

Modern Slavery Statement

1. Introduction:

At Seelingo, we are committed to combating modern slavery and human trafficking in all its forms. This modern slavery statement outlines our commitment to ensuring ethical practices within our supply chains and business operations. We are dedicated to upholding the highest standards of integrity, transparency and respect for human rights.

2. Company Profile:

Seelingo Inc is a medical consumables trading company that specializes in sourcing and distributing a wide range of healthcare products. We operate with a global perspective, working with suppliers and manufacturers across various countries to provide our customers with high-quality medical consumables.

- 3. Our Policies and Approach:
- a. Ethical Sourcing: We are committed to sourcing products from suppliers who share our commitment to ethical business practices, human rights and fair labor conditions. We maintain a rigorous supplier selection process to ensure compliance with our ethical sourcing standards.
- b. Supplier Due Diligence: We conduct thorough due diligence on our suppliers to assess their compliance with applicable laws and regulations, including those relating to modern slavery and human trafficking. This includes reviewing supplier policies, conducting on-site audits, and engaging in open dialogues to address any identified risks.
- c. Employee Awareness and Training: We provide training and awareness programs to our employees to ensure they understand the risks of modern slavery and human trafficking. This training covers the identification of red flags, reporting mechanisms, and the importance of ethical sourcing and responsible business practices.
- d. Whistleblowing Policy: We maintain a confidential whistleblowing policy that allows employees, suppliers, and other stakeholders to report any concerns or suspected instances of modern slavery or human trafficking within our supply chains. Reports are thoroughly investigated, and appropriate actions are taken to address any violations.
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- e. Continuous Improvement: We are committed to continually improving our practices and mitigating the risk of modern slavery and human trafficking. We regularly review and update our policies and procedures to align with evolving legal requirements and best industry practices.
- 4. Risk Assessment and Mitigation:
- a. Supply Chain Mapping: We maintain a comprehensive understanding of our supply chains, including all tiers of suppliers, to identify potential risks of modern slavery and human trafficking.
- b. Risk Evaluation: We assess the risk of modern slavery and human trafficking within our supply chains based on various factors, including geographic location, industry, and labor practices prevalent in specific regions.
- c. Risk Mitigation: We work closely with suppliers to address any identified risks through collaboration, capacity-building initiatives, and the implementation of corrective action plans. We seek to promote responsible labor practices, fair wages, and safe working conditions throughout our supply chains.
- 5. Monitoring and Compliance:
- a. Supplier Audits: We conduct regular audits and inspections of our suppliers to ensure compliance with our ethical standards, including requirements related to modern slavery and human trafficking. These audits are carried out by qualified personnel or third-party auditing firms.
- b. Collaboration and Engagement: We collaborate with industry organizations, NGOs, and other stakeholders to share best practices, promote transparency, and drive improvements in eradicating modern slavery and human trafficking.
- c. Performance Evaluation: We monitor and evaluate the performance of our suppliers based on their adherence to our ethical standards, including their efforts to combat modern slavery and human trafficking. Non-compliance may result in termination of business relationships.

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6. Future Initiatives:

We are committed to ongoing efforts in combating modern slavery and human trafficking. In the future, we aim to:

Expand our due diligence processes to cover an even greater portion of our supply chains. Raise awareness about modern slavery and human trafficking among our stakeholders, including customers and the wider community.

Collaborate with industry partners and organizations to drive sector-wide improvements in ethical sourcing practices.

7. Board Approval:

This modern slavery statement has been approved and endorsed by the board of directors of Seelingo Inc.

Name: Vivek Prabhakar

Title: CEO - SEELINGO (HONGKONG) LIMITED

Date: 10 April 2023

Signature:

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